

HGIEL/HO/COMPLIANCE/2025-26/560**November 24, 2025****BSE Limited**

Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai- 400 001

National Stock Exchange of India Limited

Exchange Plaza, C-1, Block G
Bandra Kurla Complex, Bandra (East)
Mumbai- 400 051

Scrip Code- 541019/977063

Scrip Symbol- HGINFRA

Dear Sir/Madam,

Sub: Change in Senior Management Personnel

Pursuant to Regulations 30, 51 and other applicable Regulations of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that Col Satyajeet Ghoshal has been appointed as Chief of Staff, categorized as Senior Management Personnel (SMP) of the Company, effective from December 10, 2025.

The details required under Regulations 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 are enclosed as **Annexure A**.

This is for your information and records.

Thank you,

Yours faithfully,

For **H.G. Infra Engineering Limited**

Ankita Mehra

Company Secretary & Compliance Officer
Mem. No. - 33288

H.G. INFRA ENGINEERING LTD.

ANNEXURE A

CHANGE IN SENIOR MANAGEMENT PERSONNEL

Sr. No	Particulars	Col Satyajee Ghoshal
a.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Appointment of Col Satyajee Ghoshal as Chief of Staff Categorized as Senior Management Personnel.
b.	Date of appointment/ re-appointment / cessation (as applicable) & term of appointment/ re-appointment;	On or before December 10, 2025 Term of appointment – Full Time Appointment
c.	Brief Profile (in case of Appointment);	<p>Col Satyajee Ghoshal holds a Bachelor's Degree in Arts from National Defence Academy, Pune / JNU, New Delhi, Master of Business Administration – HR from Manav Bharti University, Solan, Master of Arts – International Relations from Vinayaka Missions University, Salem, PG Diploma in Financial Management (Topper / Gold Medallist) from National Institute of Financial Management, Faridabad, PG Diploma in Security Studies from School of Police & Security Studies, National Forensic Science University, 2024 and a Ph.D. in International Relations (Awaiting Doctorate Degree) from Amity University, Noida.</p> <p>He is a Senior Leader with over 31+ years of cross-sector experience spanning Indian Army & Corporate Leadership with the Adani Group, with a proven record of directing complex, multi-vertical operations, guiding organisational transformation, and achieving sustainable business growth in high-value, high-stakes environments. Recognised for integrating operational excellence with robust governance frameworks, ensuring both strategic agility and institutional integrity.</p> <p>Handpicked among Adani Group's Top 20 Leaders for the year-long FULCRUM Leadership Program, preparing future CXO Candidates, and Guest Faculty at leading Universities & Institutes, conducting Leadership and Management Capsules for Post Graduate Students.</p> <p>Previously associated with Adani Group, India as a Chief of Staff, Chief Executive Officer's Office, Indian Army as Colonel / Director – Recruiting, Army Recruiting Office, Colonel / Deputy Brigade Commander – Operations and Risk Management, Jammu & Kashmir, Director / Colonel – Deputy Commandant & Training Battalion Commander, Madhya Pradesh, COO / Colonel (Battalion Commander), Indian Military Academy, Dehradun and Colonel / CEO / CO, Eastern Ladakh, Chhattisgarh and the United Nations.</p>
d.	Disclosure of relationships between Directors (in case of appointment of a Director).	Not Applicable