



H.G. INFRA ENGINEERING LIMITED (PART IX)

CIN: L45201RJ2003PLC018049

Reg. Office: 14, Panchwati Colony, Ratanada, Jodhpur-342001 (Raj.), Tel-0291-2515327

Corporate Office: III Floor, Sheel Mohar Plaza, A-1, Tilak Marg, C-Scheme, Jaipur- 302001(Raj.), Tel-0141-4106040

Email Id: cs@hginfra.com ; Website: www.hginfra.com

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

(In terms of Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

The familiarization programme for the Independent Directors of the Company is designed to help the Independent Directors to gain a deep understanding of the Company, its stakeholders, senior management / leadership team, business operations, policies, industry perspective and issues.

In terms of Clause 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the details of the familiarization programmes imparted to Independent Directors are as follows:

Familiarization Programmes imparted to Independent Directors during the Financial Year 2018-19

| Sr. No. | Date of Familiarization Programme | Duration of the Programme | Areas Covered |
|---------|-----------------------------------|---------------------------|--|
| 1. | November 3, 2018 | 1.5 Hour | SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 Interactions with Departmental Heads of the Organization |
| 2. | February 1, 2019 | 1.5 Hour | Key highlights on Ministry of Corporate Affairs Amendment, Notifications and Circulars. Awareness about the Risk Management System of the Company |

Attendance of Independent Directors in Familiarization Programmes are as follows:

| Sr. No | Name of Independent Director | No. of Sessions attended | | No. of hours spent in the Sessions attended | |
|--------|------------------------------|--------------------------|---------------------|---|---------------------|
| | | During the Year | On Cumulative basis | During the Year | On Cumulative basis |
| 1 | Mr. Ashok Kumar Thakur | 2 | 2 | 3 Hours | 3 Hours |
| 2 | Mrs. Pooja Hemant Goyal | 2 | 2 | 3 Hours | 3 Hours |
| 3 | Mr. Onkar Singh | 2 | 2 | 3 Hours | 3 Hours |

Familiarization Programmes imparted to Independent Directors during the Financial Year 2019-20

| Sr. No | Date of Familiarization Programme | Duration of the Programme | Topic of the Familiarization Programme |
|--------|-----------------------------------|---------------------------|--|
| 1. | November 8, 2019 | 1 Hour | 1.Presentation on overview of -Store & Purchase department 2. Presentation on overview of -Technical department |
| 2 | January 27, 2020 | 1 Hour | Presentation on Company's project- "Two Laning with paved shoulders of Manoharpur to Dausa section of NH-11A (New NH-148) (Km 0.000 to Km 62.318) . |

Attendance of Independent Directors in Familiarization Programmes are as follows:

| Sr. No | Name of Independent Director | No. of Sessions attended | | No. of hours spent in the Sessions attended | |
|--------|------------------------------|--------------------------|---------------------|---|---------------------|
| | | During the Year | On Cumulative Basis | During the Year | On Cumulative Basis |
| 1 | Mr. Ashok Kumar Thakur | 2 | 4 | 2 Hours | 5 Hours |
| 2 | Mrs. Pooja Hemant Goyal | 2 | 4 | 2 Hours | 5 Hours |
| 3 | Mr. Onkar Singh | 2 | 4 | 2 Hours | 5 Hours |

Familiarization Programmes imparted to Independent Directors during the Financial Year 2020-21

| Sr. No | Date of Familiarization Programme | Duration of the Programme | Topic of the Familiarization Programme |
|--------|-----------------------------------|---------------------------|--|
| 1. | February 15, 2021 | 1 Hour | Presentation on Company's ongoing projects |

Attendance of Independent Directors in Familiarization Programmes are as follows:

| Sr. No | Name of Independent Director | No. of Sessions attended | | No. of hours spent in the Sessions attended | |
|--------|------------------------------|--------------------------|---------------------|---|---------------------|
| | | During the Year | On Cumulative Basis | During the Year | On Cumulative Basis |
| 1 | Mr. Ashok Kumar Thakur | 1 | 5 | 1 Hour | 6 Hours |
| 2 | Mrs. Pooja Hemant Goyal | 1 | 5 | 1 Hour | 6 Hours |
| 3 | Mr. Onkar Singh | 1 | 5 | 1 Hour | 6 Hours |

Familiarization Programmes imparted to Independent Directors during the Financial Year 2021-22

| Sr. No | Date of Familiarization Programme | Duration of the Programme | Topic of the Familiarization Programme |
|--------|-----------------------------------|---------------------------|--|
| 1. | August 04, 2021 | 1 Hour | Hybrid Annuity Model (HAM) and HAM projects of the Company |
| 2. | March 30, 2022 | 1 Hour | Presentation on the subsidiaries of H.G. Infra Engineering Limited |

Attendance of Independent Directors in Familiarization Programmes are as follows:

| Sr. No | Name of Independent Director | No. of Sessions attended | | No. of hours spent in the Sessions attended | |
|--------|------------------------------|--------------------------|---------------------|---|---------------------|
| | | During the Year | On Cumulative Basis | During the Year | On Cumulative Basis |
| 1 | Mr. Ashok Kumar Thakur | 2 | 7 | 2 Hour | 8 Hours |
| 2 | Mrs. Pooja Hemant Goyal | 2 | 7 | 2 Hour | 8 Hours |
| 3 | Mr. Onkar Singh | 2 | 7 | 2 Hour | 8 Hours |

Familiarization Programmes imparted to Independent Directors during the Financial Year 2022-23

| Sr. No | Date of Familiarization Programme | Duration of the Programme | Topic of the Familiarization Programme |
|--------|-----------------------------------|---------------------------|--|
| 1. | August 01, 2022 | 1 Hour | Presentation on the Functioning of Store Department |
| 2. | February 24, 2023 | 1.5 Hour | Presentation on Company overview, business & financial highlights. |

Attendance of Independent Directors in Familiarization Programmes are as follows:

| Sr. No | Name of Independent Director | No. of Sessions attended | | No. of hours spent in the Sessions attended | |
|--------|------------------------------|--------------------------|---------------------|---|---------------------|
| | | During the Year | On Cumulative Basis | During the Year | On Cumulative Basis |
| 1. | Mr. Ashok Kumar Thakur | 1 | 8 | 1 Hour | 9 Hour |
| 2. | Mr. Manjit Singh | 2 | 2 | 2.5 Hour | 2.5 Hour |
| 3. | Mr. Onkar Singh | 1 | 8 | 1 Hour | 9 Hours |
| 4. | Ms. Pooja Hemant Goyal | 1 | 8 | 1 Hour | 9 Hour |
| 5. | Ms. Monica Widhani | 1 | 1 | 1.5 Hour | 1.5 Hour |
| 6. | Ms. Sharada Sunder | 1 | 1 | 1.5 Hour | 1.5 Hour |

Familiarization Programmes imparted to Independent Directors during the Financial Year 2023-24

| Sr. No | Date of Familiarization Programme | Duration of the Programme | Topic of the Familiarization Programme |
|--------|-----------------------------------|---------------------------|---|
| 1. | April 25, 2023 | 1.5 Hour | Presentation on Integrating ESG into business |

Attendance of Independent Directors in Familiarization Programmes are as follows:

| Sr. No | Name of Independent Director | No. of Sessions attended | | No. of hours spent in the Sessions attended | |
|--------|------------------------------|--------------------------|---------------------|---|---------------------|
| | | During the Year | On Cumulative Basis | During the Year | On Cumulative Basis |
| 1. | Mr. Ashok Kumar Thakur | 1 | 9 | 1.5 Hour | 10.5 Hour |
| 2. | Mr. Manjit Singh | 1 | 3 | 1.5 Hour | 4 Hour |
| 3. | Ms. Pooja Hemant Goyal | 1 | 9 | 1.5 Hour | 10.5 Hour |
| 4. | Ms. Monica Widhani | 1 | 2 | 1.5 Hour | 3 Hour |
| 5. | Ms. Sharada Sunder | 1 | 2 | 1.5 Hour | 3 Hour |

Familiarization Programmes imparted to Independent Directors during the Financial Year 2024-25

| Sr. No | Date of Familiarization Programme | Duration of the Programme | Topic of the Familiarization Programme |
|--------|-----------------------------------|---------------------------|---|
| 1. | May 08, 2024 | 0.45 Hour | Presentation on Railways & Metro and Renewables Energy Business |

Attendance of Independent Directors in Familiarization Programmes are as follows:

| Sr. No | Name of Independent Director | No. of Sessions attended | | No. of hours spent in the Sessions attended | |
|--------|------------------------------|--------------------------|---------------------|---|---------------------|
| | | During the Year | On Cumulative Basis | During the Year | On Cumulative Basis |
| 1. | Mr. Ashok Kumar Thakur | 1 | 9.45 | 0.45 Hour | 10.95 Hour |
| 2. | Mr. Manjit Singh | 1 | 3.45 | 0.45 Hour | 4.45 Hour |
| 3. | Ms. Pooja Hemant Goyal | 1 | 9.45 | 0.45 Hour | 10.95 Hour |
| 4. | Ms. Monica Widhani | 1 | 2.45 | 0.45 Hour | 3.45 Hour |
| 5. | Ms. Sharada Sunder | 1 | 2.45 | 0.45 Hour | 3.45 Hour |