



HGIEL

We Make People Move...

Version 2.0

Sustainable Sourcing Policy



Document Owner:

SCM- HEAD

H.G. INFRA ENGINEERING LIMITED



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Document No.	Version No.	Date:
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1. INTRODUCTON

With a vision to be amongst the most admired and the most trusted infrastructure companies in the country, HGIEL at H.G. Infra Engineering Limited (hereafter referred as “HGIEL” or “The Company”) conduct business in a manner that improves welfare, health and economic development of the society along with sustainable supply chain practice, ensures compliance with the law and adherence to ethical standards of governance and sustainability.

To achieve this vision, HGIEL have put in place a supplier code of conduct that aligns our goals with our valued business partners and promote a culture to establish industry benchmarks in Sustainable Development.

2. OBJECTIVE

The main objective of this policy is to deliver our commitment that HGIEL shall focus on philosophy of “Reduce, Reuse, Recycle & Restore” as HGIEL work in the Infra construction projects.

HGIEL believe that suppliers are an integral part of HGILE’s overall success, and to that, HGIEL expect that all Suppliers conducting business with the company to comply with it’s supplier code of conduct in compliance with all applicable laws and regulations prevalent in India. HGIEL’s sustainable sourcing policy requirements are in accordance with the Business Responsibility & Sustainability Reporting guidelines as issued by Securities and Exchange Board of India (SEBI) and HGIEL should take appropriate steps to communicate this code to its employees and throughout its supply chains so that the principles noted in this document can be adopted and applied to all such parties to the extent applicable.

HGIEL may require its business partners to provide information, complete training and perform other activities in connection with the supplier code of conduct before, during and even after supply of goods or performance of services.

3. APPLICABILITY

This Policy is applicable on all the employees, contractors, suppliers, vendors, and service providers of HGIEL and its subsidiaries.

4. OUR SUSTAINABLE SOURCING & SUPPLY CHAIN PHILOSOPHY

- i. HGIEL shall encourage the Contractor, Supplier, Vendor, Service Provider and Business Partner to ensure total compliance to applicable legal and other requirements which have significant impact on Health, Safety & Environment.
- ii. HGIEL shall give priority to the purchase of locally available materials products of high quality to minimise environmental impact.
- iii. HGIEL shall give preference to green certified products (including GreenPro, IGBC & UGBC certified construction material and other third-party certified wood-based and other products), and those which disclose health and environmental attributes with impact of the same.
- iv. HGIEL shall give priority to purchase of products which are rapidly renewable, easily recyclable, and contain recycled content over virgin material to minimize environmental impact.
- v. HGIEL shall give preference to purchase of products with low embodied carbon, low-emitting VOC materials, and from factory/ brands that are committed to sustainability



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and/ or use cleaner Technology and take appropriate measure to reduce their manufacturing footprint (resources, energy, and water).

- vi. HGIEL shall give preference to the suppliers, contractors, vendors and manufacturers who take the responsibility of collecting the waste/scrap and packaging materials from project site and upcycle/ recycle them to re-manufacture newer products (either same material/ other material/ components) to promote circular economy.
- vii. HGIEL will work with supplier, vendors and business partners complain with 100% statutory/ legal requirements. HGIEL expect compliance with code of conduct and participation in self-assessment process. HGIEL are open to hearing feedback from all stakeholders to strengthen our systems and processes.
- viii. HGIEL strive to monitor the supply chain for climate change, environmental and social risks which will enable greening the supply chain.

5. TRAINING & COMMUNICATION

HGIEL will ensure that periodic trainings and standard operating procedures will be given to the Contractor, Supplier, Vendor, Service Provider and Business Partner. This policy shall be communicated to all at the time of onboarding. This policy will also be shared with all existing employees, directors, contractors, suppliers, and all other relevant stakeholders.

6. REVIEW

Supply Chain Management (SCM) Function will be responsible to review this policy on periodic basis. However, HGIEL reserves rights to the amendment of this policy.

7. QUERIES

HGIEL encourages to raise any concerns or grievances arising out of its business relationship. If you have any questions about the provisions detailed in this document, please contact:

SCM - Head

H.G. Infra Engineering Limited

Corporate Office, III Floor, Sheel Mohar Plaza, A-1, Tilak Marg, C-Scheme, Jaipur, Rajasthan - 302001

Board: +91-141-4106 040 / 41

Fax: +91-141 - 4106 044

Mail: scm@hginfra.com

Approved by the Board of Directors
(Amended w.e.f. March 01, 2024)